

**CLAIM FORM**

Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City & State: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

- 1) Have you bid on a promotion at Nucor Steel Berkeley between December 2, 1999 and April 27, 2011 that you believe you were denied because of your race?

Check one: YES \_\_\_ NO \_\_\_

If yes, list the jobs that you bid on that a person of another race was selected for the position and you believe you were denied the position because of your race: \_\_\_\_\_

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Identify the person who was selected for each such promotion and the approximate date:

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State why you believe you were denied each such promotion because of your race, including whether you have any alleged direct or circumstantial evidence of racial basis relating to each such promotion:

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State what you believe made you qualified or best qualified for each such promotion:

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Identify the Supervisors or Department Managers involved in each such promotion:

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USE EXTRA PAGES IF NEEDED TO PROVIDE A FULL EXPLANATION OF YOUR CLAIM  
THEN ANSWER QUESTIONS TWO AND THREE

- 2) Do you believe you have been subjected to racial hostility by a supervisor at Nucor Steel Berkeley between December 2, 1999 and April 27, 2011:

Check One: YES \_\_\_\_ NO \_\_\_\_

If yes, identify the Supervisor involved \_\_\_\_\_

Describe what allegedly occurred, how many times it occurred, the length of the occurrence and the approximate dates:

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Were you offended by the alleged racial hostility? YES \_\_\_\_ NO \_\_\_\_

Did you report the alleged racial hostility? YES \_\_\_\_ NO \_\_\_\_

If yes, who did you report it to and what was done in response? \_\_\_\_\_

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What effect did the alleged racial hostility have on you? \_\_\_\_\_

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BE SURE TO INCLUDE ALL TYPES OF ALLEGED RACIAL HOSTILITY, INCLUDING BUT NOT LIMITED TO, RACIAL SLURS. STEREOTYPES, GRAFFITI, SYMBOLS, ETC.

USE EXTRA PAGES IF NEEDED TO PROVIDE A FULL EXPLANATION OF YOUR CLAIM THEN ANSWER QUESTION THREE

- 3) Do you believe you have been subjected to racial hostility by a co-worker at Nucor Steel Berkeley between December 2, 1999 and April 27, 2011:

Check one: YES \_\_\_\_ NO \_\_\_\_

If yes, identify the co-worker involved: \_\_\_\_\_

Describe what allegedly occurred, how many times it occurred, the length of the occurrence and the approximate dates:

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Were you offended by the alleged racial hostility? YES \_\_\_\_ NO \_\_\_\_

Did you report the alleged racial hostility? YES \_\_\_\_ NO \_\_\_\_

If yes, who did you report it to and what was done in response? \_\_\_\_\_

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What effect did the alleged racial hostility have on you? \_\_\_\_\_

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BE SURE TO INCLUDE ALL TYPES OF ALLEGED RACIAL HOSTILITY, INCLUDING BUT NOT LIMITED TO, RACIAL SLURS. STEREOTYPES, GRAFFITI, SYMBOLS, ETC.

USE EXTRA PAGES IF NEEDED FOR ANSWERING ANY QUESTION

Date: \_\_\_\_\_

\_\_\_\_\_  
Name